



Board Meeting Minutes
September 14, 2015
6:00 p.m.

Our Mission is to inspire scholars to Learn with Passion, Lead with Confidence, and Live with Character so they will achieve their dreams for college, career, and life in a competitive global marketplace.

In Attendance: Morris Wilder, Margaret Evans, Chip Williams, Bob Barnes, Ricky Parks and Thomas Parrish.

Staff In Attendance: Doug Haynes, Dr. Grova Bridgers, Tim Everett, Tracy McBride, Angela Langley, Trent Weatherford, Melissa Watson, Richie Mitchell, Stephanie Denton, Rebecca Meng, Rochelle Dunlop, Inezsia Anderson and Tasha Parker.

Morris Wilder, former Chairman called the meeting to order at 6:05 p.m. in Thomas Parrish's absence.

1. Approval of Consent Agenda – Minutes and Financials
 - a. A motion to approve the minutes and financials was made by Chip Williams, seconded by Bob Barnes and unanimously approved.
2. Chairman's Report – Thomas Parrish
 - a. Chairman Parrish welcomed board and staff members.
3. Management Report – Doug Haynes
 - a. Mr. Haynes passed out a handout of test scores compared with other local schools.
 - b. Since the last meeting four new staff members have been hired. A disclosure of staff members that are married was distributed. A motion to approve the new hires was made by Bob Barnes, seconded by Chip Williams, and unanimously approved.
 - c. The auditors have been hard at work and are finishing up the final draft for review for the next meeting. The deadline to submit to the state is the end of October. There are no material findings.
 - d. AdvanceED accreditation is up this year. We have to complete a self-assessment, surveys of stakeholders, teachers, staff, board members, and scholars. A team will visit in the spring.
 - e. Our charter is up for renewal in 2017. The Office of Charter Schools has revised the process and will be sharing it at the end of the month. The process will start this fall.

- f. We have the opportunity to partner with Wesleyan College for a federal grant to improve teacher quality. We are talking with them about their willingness to participate. The application deadline is November 16, 2015, with grant announcements in February 2016.
4. Principal's Report – Richie Mitchell & Melissa Watson
 - a. Mr. Mitchell explained that we are adapting to changes in curriculum. NWEA testing has started. BOG (beginning of grade) testing shows 24 scholars already passing 3rd grade reading.
 - b. Ms. Watson stated that high school has not instituted any new policies but staff are working hard and enforcing current policies to align with the scholar-family handbook. ACT pre-tests are being given. Due to a science teacher shortage at the beginning of the year, NC Virtual Public School is offering science for students with learning specialists providing support.
 5. Academic Report – Trent Weatherford & Angela Langley
 - a. Teaching and learning framework is underway to support teachers including a personal growth plan for teachers on how to become better. Teachers are being formally observed and coached by deans and principals for what they are doing great and what they need to work on. A program called Wetstone will hold data for feedback and later review and tracking.
 6. Leadership Development Update – Dr. Grova Bridgers
 - a. Discussed a leadership development process for school leaders, which started with a session on how to have crucial conversations with team members.
 7. Facility Use Policy Revision – Tim Everett
 - a. The facility use policy revision for liability insurance at \$1,000,000 was presented. A motion to approve the policy and revision was made by Morris Wilder, seconded by Bob Barnes and unanimously approved.
 8. Other Business
 - a. Mr. Parks encouraged members to stop by the Governor's Taskforce on safe schools September 30th.

Morris Wilder made a motion to adjourn, seconded by Bob Barnes and unanimously approved. The meeting adjourned at 7:03 pm.