



Board Meeting Minutes

October 5, 2015

6:00 p.m.

Our Mission is to inspire scholars to Learn with Passion, Lead with Confidence, and Live with Character so they will achieve their dreams for college, career, and life in a competitive global marketplace.

In Attendance: Marcus Whitaker, Margaret Evans, Chip Williams, and Ricky Parks

Staff In Attendance: Doug Haynes, Tim Everett, Tracy McBride, Angela Langley, Trent Weatherford, Melissa Watson, Richie Mitchell, Jeane Musser, Tiffany Hickman, Michael Derbes, Lakeia Palmer, Rochelle Dunlop, Rebecca Meng, Robert Jewell and Ryan Sutton.

Marcus Whitaker, Vice-Chairman, called the meeting to order at 6:00 p.m. in Thomas Parrish's absence.

1. Approval of Consent Agenda – Minutes and Financials
 - a. A motion to approve the minutes and financials was made by Chip Williams, seconded by Ricky Parks and unanimously approved.
2. Chairman's Report – Marcus Whitaker
 - a. Marcus Whitaker welcomed board and staff members in Thomas Parrish's absence.
3. Scholar Government Leaders – David Webb and Gavin McNeal
 - a. Melissa Watson provided an introduction to Scholar Government Leaders Organization as scholars are exposed to an authentic experience on how government works.
 - b. David Webb, Senior Class President, and Gavin McNeal, Senior Class Secretary, presented their speeches from last week that engaged peers and earned their title as newly elected officers.
 - c. David and Gavin both agreed that they have seen significant changes throughout their many years at Rocky Mount Prep and feel using the blended learning model has strengthened their knowledge.
4. Teacher Panel –Jeane Musser, Tiffany Hickman, Michael Derbes, Lakeia Palmer, Rochelle Dunlop, Rebecca Meng, and Robert Jewell
 - a. Jeane Musser, 4th Grade teacher, spoke in regard to effective behavior policies, positive incentive systems through LiveSchool, positive culture between staff, and anxiety regarding consistent changes and communications.

- b. Tiffany Hickman, 2nd Grade teacher, spoke in regard to beneficial academic programs, positive staff culture, and challenges dealing with communication.
 - c. Michael Derbes, High School Social Studies teacher, is a new teacher at Rocky Mount Prep and is extremely grateful for the opportunity. Better planning with scheduling and setting attendance accountability would benefit High School.
 - d. Lakeia Palmer, High School Freshman Leadership Seminar teacher, spoke in regard to the positive behavior changes that have been made since last year with improved strategies provided with *Teach Like A Champion*.
 - e. Rochelle Dunlop, 8th Grade English teacher, finds the curriculum engaging and provides a continuum of learning, especially with SpringBoard. Rochelle additionally faces concern with consistent changes and would like more administrative support in the classroom.
 - f. Rebecca Meng, 8th Grade Science teacher, spoke in regard to life in the classroom day to day. She encourages all board members to drop in classrooms to better understand daily challenges.
 - g. Robert Jewell, Middle School Math Lab teacher, has worked to produce an effective model of small group learning in the Middle School Math Lab. Some of the challenges he faces include number of scholars in the computer lab and noise volume.
 - h. Doug Haynes stated that administration is problem solving and providing support by having discussions with staff about what works best and what needs improvement.
 - i. Marcus Whitaker asked to have teachers back in December or January. Board members, Chip Williams agreed it would be beneficial to see progression and check back in a few months.
 - j. Board members expressed interest to the teacher panel on how they can best provide support by engaging local businesses to provide supplies or other things teachers need. Teachers will report back to administration on their needs to send to the board.
3. Management Report – Doug Haynes
- a. Doug Haynes passed out a handout regarding Fall NWEA Map Data and Revised Goals in order to best track growth of scholars.
 - b. Looking ahead to meeting next month, scheduled for November 2nd, 2015, board members will be able to review ACT Pre-Testing Results and allocation from the state with revised budget.
 - c. Mr. Haynes presented a revised Staff Leave Policy. Chip Williams made the motion and Ricky Parks seconded and the board consented to the change.
 - d. Our charter is up for renewal in 2017. The Office of Charter Schools has revised the process and we will begin preliminary steps starting at the end of this month. In the spring, a review team will visit the school for the charter renewal process.
 - e. Doug Haynes previously sent out our financial audit material through email. The motion to approve the audit was tabled, as email approval will be required of all board members upon further reviewing material.

Marcus Whitaker made a motion to adjourn, seconded by Chip Williams and unanimously approved. The meeting adjourned at 7:24 pm.