



**Board Retreat Meeting Minutes**  
**June 18<sup>th</sup>, 2016**  
**11:00 a.m.**

*Our Mission is to inspire scholars to Learn with Passion, Lead with Confidence, and Live with Character so they will achieve their dreams for college, career, and life in a competitive global marketplace.*

In Attendance: Thomas Parrish, Michael Wiggins, Ricky Parks, Kelly Shore, James Gilliard, Chip Williams, and Marcus Whitaker.

Staff In Attendance: Todd Pipkin, Lisa Bulluck, Grova Bridgers, Melody Lynch, and Tim Everett

Thomas Parrish, Chairman, called the meeting to order at 11:00 a.m.

1. Legal Counsel – Eddie Speas

- a. Mr. Speas discussed the rules of public record. You can exclude members of the public from a private board meeting when you're discussing students, faculty members, or legal issues with a lawyer present. If the majority of the board or a specific committee gathers, it's considered a public meeting per state requirement. Minutes from public meetings must become a public record. Most of the issues discussed previously with Mr. Speas have been in regard to exceptional children rules and requirements.

2. Ignite Learning Solutions

- a. Ignite Learning Solutions discussed some of the concerns seen at Rocky Mount Prep. Some of these concerns include too many choices for scholars, continuity between lab experiences and classroom experiences, and lack of student ownership. In order to have a strong blended learning model, from their initial assessment, there must be continuity in our learning process.
- b. The board hopes to continue to use North Carolina's system with consistent evaluation of our staff and add on other forms of teacher assessment.
- c. The Ignite Learning Solutions team suggests the station rotation model where technology will be moved into the classroom, revisited the mentor-mentee relationship plan, and integrating planning and coaching tactics. Ms. Bulluck discussed that our current station rotation model is not up to standard with where it should be. Mr. Parrish discussed how to get back on track with our current practices. Mr. Pipkin discussed how our leadership team has been working on new practices and building our teaching model with a driving force from the ground up.

3. Financial Committee Report – Tim Everett

- a. Materials were distributed in regard to how a charter school is funded including a

summary and the actual funding of a charter school from NC DPI.

- b. We are waiting on a budget approval from the state and expecting a two percent increase. The budget is based on the attendance of our scholars in the first 20 days of school. Mr. Everett suggests having an incentive for scholars who are in perfect attendance for the first month of school. Our allotment of funds is distributed in July, November, and February.
- c. Other finance items of note include special education funding, Title I funding, and local funding, and child nutrition.
- d. Dr. Bridgers addressed salary and compensation of previous MasterMind Learning Solutions. Mr. Everett stated that MasterMind has left more available funds, however a great amount of that money will go to the chiller system, which needs to be replaced.
- e. Mr. Pipkin question Mr. Everett about adding two counselor positions into the budget. Mr. Everett stated that one additional counselor is not in the budget, but we will have to revisit which funds could cover the allotted cost.

4. Academic Committee Report – Marcus Whitaker

- a. Mr. Whitaker discussed previous decision to add a committee structure in order to better under what areas of the school are doing well and what areas need improved. Mr. Whitaker expressed next steps to giving our scholars the best education possible.

5. Other Business

- a. Mr. Whitaker made a motion to move into a closed session to discuss personnel issues, seconded by Chip Williams, and unanimously approved.

----- made a motion to adjourn, seconded by ----- and unanimously approved. The meeting adjourned at -----.