



**Board Meeting Minutes**  
**January 4<sup>th</sup>, 2016**  
**6:00 p.m.**

*Our Mission is to inspire scholars to Learn with Passion, Lead with Confidence, and Live with Character so they will achieve their dreams for college, career, and life in a competitive global marketplace.*

**In Attendance:** Thomas Parrish, Chip Williams, Morris Wilder, Margaret Evans, Ricky Parks, and Marcus Whitaker.

**Staff In Attendance:** Doug Haynes, Tim Everett, Grova Bridgers, Angela Langley, Trent Weatherford, Melissa Watson, Richie Mitchell, Ben Barnes, Ben Eustice, Tracy McBride, Rochelle Dunlop, Rebecca Meng, and Travis Williams.

Thomas Parrish, Chairman, called the meeting to order at 6:00 p.m.

1. Chairman's Report – Thomas Parrish
  - a. Thomas Parrish welcomed board and staff members.
  - b. The documentation that the state has requested have been turned in and we are waiting for next steps. No additional information has been given in regard to the report, however the NC Department of Education may discuss our report at the State Board Meeting next Monday, January 11<sup>th</sup> from 8:30am to 10:00 am. Audio steam of the meeting will be available.
2. Approval of Consent Agenda – Minutes and Financials
  - a. A motion to approve the minutes and financials was made by Mr. Wilder, seconded by Mr. Whitaker and unanimously approved.
3. Management Report – Doug Haynes
  - a. We're off to a good start today in following our new plan submitted before Christmas break. We're currently preparing for our new supplementary math prep course and our high school end of semester exams taking place next week.
  - b. In looking at the month ahead, we will have no school on for Martin Luther King Day on January 18<sup>th</sup>, teacher work day on January 19<sup>th</sup>, and early releases days in unison with Parent/Teacher Conferences from January 20<sup>th</sup>-22<sup>nd</sup>. Every parent is encouraged to meet with teachers during that time and staff is working on scheduling meetings at this time.

- c. Mr. Haynes distributed and discussed documentation in regard to our enrollment plan beginning this week. Our applications will be open later this week for new applicants. All current scholars will receive a letter detailing upcoming plans and the process of securing their scholar's spot for the 2016-2017 school year. Rather than sending a letter of intent home as done in year's past, principals are working out times to schedule mandatory intent meetings to discuss expectations academically and behaviorally and commit to our policies and procedures. Depending on attendance for these events, we can determine how many spaces we have available for our lottery, which will take place on March 11<sup>th</sup>. Board members discussed the logistics in regard to the physical lottery in terms of acceptance the lottery system as done in the past.
  - d. Mr. Haynes distributed and discussed NWEA Measures of Academic Progress testing results based on the mid-year performance, which showed superior growth compared to last year at the same time. He also shared results on the November benchmark assessments compared to benchmarks given in spring of last year. In several areas, the school was ahead of where we were in the spring of last year and showed good gains in most areas. The board discussed some statistical issues in following scholars retained and scholars entering Rocky Mount Prep from another school in tracking their data.
4. Discussion of New Board Structure- Thomas Parrish
- a. Mr. Parish expressed that there has been previous concern that the board was not actively involved within the school. Mr. Parish distributed a chart to display the new board committee structure, which will allow board members to be more directly involved in the school. The new structure will allow committee members to review a specific area of the school and come back to board meetings to report on that specific area.
5. Other Business – Ricky Parks
- a. Mr. Parks proposed ordering professional name badges for all board members and leadership team members. A motion to approve ordering professional name badges was made by Chip Williams, seconded by Morris Wilder, and unanimously approved.
6. Mr. Parrish called the board into a Closed Session to discuss personnel issues with the board's attorney, Eddie Speas. At 6:56 p.m., Marcus Whitaker made a motion to move into a Closed Session, seconded by Ricky Parks, and unanimously approved.

At 7:45 p.m., Morris Wilder made a motion to adjourn from the closed session back into open session, seconded by Chip Williams and unanimously approved. Morris Wilder moved to adjourn the meeting, seconded by Chip Williams, The meeting adjourned at 7:50 pm.