



## **Board Meeting Minutes**

**April 4<sup>th</sup>, 2016**

**6:03 p.m.**

*Our Mission is to inspire scholars to Learn with Passion, Lead with Confidence, and Live with Character so they will achieve their dreams for college, career, and life in a competitive global marketplace.*

In Attendance: Thomas Parrish, Michael Wiggins, Morris Wilder, Ricky Parks, and Marcus Whitaker.

Staff In Attendance: Doug Haynes, Tim Everett, Angela Langley, Melissa Watson, Richie Mitchell, Ben Barnes, Ben Eustice, Tracy McBride, Rochelle Dunlop, Rebecca Meng, Travis Williams, Lisa Bullock, Gale Parker, Faith Boakye, Debbie King, and Melody Lynch.

Thomas Parrish, Chairman, called the meeting to order at 6:03 p.m.

1. Chairman's Report – Thomas Parrish
  - a. Mr. Parrish welcomed board and staff members.
  - b. Mr. Parrish announced that during today's meeting the board would amend the bylaws for the number of board members and the review the selection process for the new headmaster position.
2. Approval of Consent Agenda – Minutes
  - a. A motion to approve the minutes and financials was made by Marcus Whitaker, seconded by Michael Wiggins and was unanimously approved.
3. Management Report – Doug Haynes
  - a. We have had several visitors on campus recently to review the school. The charter renewal team from DPI spent a day making observations, meeting with stakeholders, and touring the school. AdvancEd, our accreditation organization, will be on campus with an external review team this week. Similar to the charter renewal visit, they will be conducting focus groups, touring the school, meeting with stakeholders, and making observations.
  - b. Mr. Haynes introduced and led discussion of the new policy draft for our Promotion/Retention Policy. Previously, promotion and retention decisions have been given to teachers; therefore many scholars have been passed on that may have needed more time in their respective grade level. The leadership team has reviewed successful charter schools all over the country to create a new policy draft for our Promotion/Retention Policy. Board members expressed that they would like to show this policy draft to our parents for feedback. Parents will receive information in regard to this suggested plan next week for feedback.

4. Academic Committee Report – Marcus Whitaker
  - a. The Academic Committee is in the process for looking for a headmaster. This process includes personal interviews with five candidates and follow up with two or three personal interviews. The personal interviews will include meeting board members and interacting with current school leaders. The candidate will be selected the week of May 2<sup>nd</sup> in order to begin working with current administration.
  - b. The Academic Committee’s next meeting is scheduled for Wednesday, April 13<sup>th</sup> at 10:30 a.m. They are focusing on several areas of focus including student-teacher morale, retention rates, class size reduction, and station-rotation model.
5. Financial Committee Report – Morris Wilder
  - a. The Financial Committee is working on the budget in terms of observational expenses. The board will be given detail and the summary will be submitted to the state when the information is completed.
6. Governance Committee Report – Ricky Parks
  - a. We have received amended bylaws for the board to be expanded from seven members to eleven members. The documentation distributed displays that the only change to the bylaws will take place in chapter four. Following voting on these bylaws, the documentation will need to be signed and sent to the attorney’s office for official documentation.
  - b. A motion to amend the bylaws to expand the board from seven board members to eleven board members was made by Ricky Parks, seconded by Marcus Whitaker and unanimously approved.
  - c. Mr. Parks recommended three additional members to join the board including Pastor James D. Galliard of Word Tabernacle Church; Kelly H. Shore, a local attorney; and Dr. Dewey Clark, president of NC Wesleyan College.
  - d. A motion to add Pastor Galliard, Dr. Clark, and Kelly Shore to the board was made by Ricky Parks, seconded by Morris Wilder, and unanimously approved.
7. Other Business
  - a. A motion to move into a closed session to discuss personnel issues was made by Marcus Whitaker, seconded by Ricky Parks, and was unanimously approved.
  - b. A motion to re-adjourn the open session was made by Thomas Parrish, seconded by Morris Wilder, and was unanimously approved.
  - c. Thomas Parrish announced that next meeting, scheduled for May 2, 2016, will have an orientation at 5:30 p.m. and it is requested that all new board members are in attendance. In between the next meeting, all new board members will receive new email accounts and board communication.

Ricky Parks made a motion to adjourn, seconded by Morris Wilder and unanimously approved. The meeting adjourned at 8:02 p.m.